

# TAX CALCULATOR 2021/2022 BASED ON TAX CODE 1257L

WEEKLY				MONTHLY				ANNUAL	
Net before employee pension contribution deducted	Net after employee pension contribution deducted	GROSS	Total cost including employers pension contribution	Net before employee pension contribution deducted	Net after employee pension contribution deducted	GROSS	Total cost including employers pension contribution	GROSS	Total Cost including employers pension contribution
£150	£150	£150	£150	£650	£650	£650	£650	£7,800	£7,800
£160	£160	£160	£160	£693	£693	£693	£693	£8,320	£8,320
£170	£170	£170	£170	£737	£737	£737	£737	£8,840	£8,840
£180	£180	£180	£181	£780	£780	£780	£786	£9,360	£9,432
£190	£190	£191	£194	£823	£823	£827	£839	£9,923	£10,072
£200	£192	£202	£209	£867	£832	£876	£906	£10,513	£10,872
£210	£201	£214	£222	£910	£873	£925	£964	£11,104	£11,563
£220	£211	£225	£236	£953	£914	£975	£1,021	£11,695	£12,253
£230	£221	£236	£249	£997	£956	£1,024	£1,079	£12,286	£12,943
£240	£230	£249	£264	£1,040	£997	£1,080	£1,144	£12,960	£13,730
£250	£239	£264	£281	£1,083	£1,038	£1,143	£1,218	£13,716	£14,613
£260	£249	£279	£298	£1,127	£1,078	£1,207	£1,293	£14,484	£15,510
£270	£258	£293	£316	£1,170	£1,119	£1,271	£1,367	£15,253	£16,408
£280	£268	£308	£333	£1,213	£1,160	£1,334	£1,441	£16,009	£17,291
£290	£277	£323	£350	£1,257	£1,201	£1,398	£1,516	£16,777	£18,188
£300	£287	£337	£367	£1,300	£1,242	£1,462	£1,590	£17,545	£19,086
£310	£296	£352	£384	£1,343	£1,282	£1,526	£1,665	£18,313	£19,983
£320	£305	£367	£401	£1,387	£1,323	£1,589	£1,739	£19,070	£20,867
£330	£315	£382	£419	£1,430	£1,364	£1,653	£1,814	£19,838	£21,764
£340	£324	£396	£430	£1,473	£1,405	£1,717	£1,863	£20,606	£22,361
£350	£334	£411	£453	£1,517	£1,445	£1,780	£1,962	£21,363	£23,544
£360	£343	£426	£470	£1,560	£1,486	£1,844	£2,037	£22,131	£24,441
£370	£352	£440	£487	£1,603	£1,527	£1,908	£2,112	£22,899	£25,339
£380	£362	£455	£504	£1,647	£1,568	£1,971	£2,185	£23,655	£26,222
£390	£371	£470	£522	£1,690	£1,609	£2,035	£2,260	£24,423	£27,119
£400	£381	£484	£539	£1,733	£1,649	£2,099	£2,335	£25,191	£28,016
£410	£390	£499	£556	£1,777	£1,690	£2,163	£2,409	£25,960	£28,914
£420	£399	£514	£573	£1,820	£1,731	£2,226	£2,483	£26,716	£29,797
£430	£409	£529	£590	£1,863	£1,772	£2,290	£2,558	£27,484	£30,694
£440	£418	£543	£608	£1,907	£1,812	£2,354	£2,633	£28,253	£31,592
£450	£428	£558	£625	£1,950	£1,853	£2,417	£2,706	£29,009	£32,475
£460	£437	£573	£642	£1,993	£1,894	£2,481	£2,781	£29,777	£33,372
£470	£447	£587	£659	£2,037	£1,935	£2,545	£2,856	£30,545	£34,270
£480	£456	£602	£676	£2,080	£1,976	£2,609	£2,931	£31,313	£35,167
£490	£465	£617	£693	£2,123	£2,016	£2,672	£3,004	£32,070	£36,051
£500	£475	£632	£711	£2,167	£2,057	£2,737	£3,079	£32,838	£36,948
£510	£484	£646	£728	£2,210	£2,098	£2,801	£3,154	£33,606	£37,844
£520	£494	£661	£745	£2,253	£2,139	£2,864	£3,227	£34,363	£38,728

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Net before employee pension contribution deducted	Net after employee pension contribution deducted	GROSS	Total cost including employers pension contribution	Net before employee pension contribution deducted	Net after employee pension contribution deducted	GROSS	Total cost including employers pension contribution	GROSS	Total Cost including employers pension contribution
£530	£503	£676	£762	£2,297	£2,180	£2,928	£3,302	£35,131	£39,625
£540	£512	£690	£779	£2,340	£2,220	£2,992	£3,377	£35,899	£40,523
£550	£522	£705	£796	£2,383	£2,261	£3,055	£3,451	£36,655	£41,406
£560	£531	£720	£814	£2,427	£2,302	£3,119	£3,525	£37,423	£42,303
£570	£541	£734	£831	£2,470	£2,343	£3,183	£3,600	£38,191	£43,200
£580	£550	£749	£848	£2,513	£2,383	£3,247	£3,675	£38,960	£44,098
£590	£559	£764	£865	£2,557	£2,424	£3,310	£3,748	£39,716	£44,981
£600	£569	£779	£882	£2,600	£2,465	£3,374	£3,823	£40,484	£45,878
£610	£578	£793	£900	£2,643	£2,506	£3,438	£3,898	£41,253	£46,776
£620	£588	£808	£917	£2,687	£2,547	£3,501	£3,972	£42,009	£47,659
£630	£597	£823	£934	£2,730	£2,587	£3,565	£4,046	£42,777	£48,556
£640	£607	£837	£951	£2,773	£2,628	£3,629	£4,121	£43,545	£49,454
£650	£616	£852	£968	£2,817	£2,669	£3,693	£4,196	£44,313	£50,351
£660	£625	£867	£985	£2,860	£2,710	£3,756	£4,269	£45,070	£51,230
£670	£635	£882	£1,003	£2,903	£2,751	£3,820	£4,344	£45,838	£52,132
£680	£644	£896	£1,020	£2,947	£2,791	£3,884	£4,419	£46,606	£53,028
£690	£654	£911	£1,037	£2,990	£2,832	£3,947	£4,493	£47,363	£53,912
£700	£663	£926	£1,054	£3,033	£2,873	£4,011	£4,567	£48,131	£54,809
£710	£672	£940	£1,071	£3,077	£2,914	£4,075	£4,642	£48,899	£55,707
£720	£682	£955	£1,088	£3,120	£2,954	£4,138	£4,716	£49,655	£56,590
£730	£691	£970	£1,106	£3,163	£2,995	£4,203	£4,791	£50,431	£57,492
£740	£701	£987	£1,126	£3,207	£3,036	£4,279	£4,878	£51,343	£58,530
£750	£710	£1,005	£1,145	£3,250	£3,076	£4,353	£4,962	£52,235	£59,545
£760	£719	£1,022	£1,165	£3,293	£3,116	£4,427	£5,047	£53,126	£60,559
£770	£728	£1,039	£1,184	£3,337	£3,157	£4,501	£5,131	£54,017	£61,573
£780	£738	£1,056	£1,204	£3,380	£3,197	£4,578	£5,218	£54,930	£62,612
£790	£747	£1,073	£1,224	£3,423	£3,237	£4,652	£5,302	£55,821	£63,626
£800	£756	£1,091	£1,243	£3,467	£3,278	£4,726	£5,387	£56,713	£64,641
£810	£766	£1,108	£1,263	£3,510	£3,318	£4,800	£5,471	£57,604	£65,655
£820	£775	£1,125	£1,283	£3,553	£3,358	£4,876	£5,558	£58,517	£66,694
£830	£784	£1,142	£1,302	£3,597	£3,399	£4,951	£5,642	£59,408	£67,708
£840	£794	£1,160	£1,322	£3,640	£3,439	£5,025	£5,727	£60,300	£68,723
£850	£803	£1,177	£1,341	£3,683	£3,479	£5,099	£5,811	£61,191	£69,737
£860	£812	£1,194	£1,361	£3,727	£3,520	£5,174	£5,896	£62,083	£70,752
£870	£822	£1,211	£1,381	£3,770	£3,560	£5,250	£5,983	£62,995	£71,790
£880	£831	£1,229	£1,400	£3,813	£3,600	£5,324	£6,067	£63,887	£72,805
£890	£840	£1,246	£1,420	£3,857	£3,641	£5,398	£6,152	£64,778	£73,819
£900	£849	£1,263	£1,439	£3,900	£3,681	£5,472	£6,236	£65,670	£74,834

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Net before employee pension contribution deducted	Net after employee pension contribution deducted	GROSS	Total cost including employers pension contribution	Net before employee pension contribution deducted	Net after employee pension contribution deducted	GROSS	Total cost including employers pension contribution	GROSS	Total Cost including employers pension contribution
£910	£859	£1,280	£1,459	£3,943	£3,721	£5,549	£6,323	£66,582	£75,872
£920	£868	£1,298	£1,479	£3,987	£3,762	£5,623	£6,407	£67,474	£76,887
£930	£877	£1,315	£1,498	£4,030	£3,802	£5,697	£6,492	£68,365	£77,901
£940	£887	£1,332	£1,518	£4,073	£3,842	£5,771	£6,576	£69,257	£78,916
£950	£896	£1,349	£1,538	£4,117	£3,883	£5,847	£6,663	£70,169	£79,954
£960	£905	£1,367	£1,557	£4,160	£3,923	£5,922	£6,747	£71,061	£80,969
£970	£915	£1,384	£1,577	£4,203	£3,963	£5,996	£6,832	£71,952	£81,983
£980	£924	£1,401	£1,596	£4,247	£4,004	£6,070	£6,916	£72,844	£82,998
£990	£933	£1,418	£1,616	£4,290	£4,044	£6,146	£7,003	£73,756	£84,036
£1,000	£943	£1,436	£1,636	£4,333	£4,085	£6,221	£7,088	£74,648	£85,051

All calculations are rounded to the nearest pound and are a guide only. Figures may vary due to different tax codes and year to date figures or multiple employments. For further calculations please contact us.

**Current Rates** Over £120 - Must Register as an Employer with HMRC / £170 - National Insurance Due / £242 - Tax Due

**Statutory Maternity Pay** = 90% Gross earnings for 6 weeks then up to 33 weeks £151.97 or 90% weekly earnings, whichever is lower - Qualifying conditions apply.

**Statutory Sick Pay** £96.35 per week. vHM Revenue & Customs **Mileage Allowance** for cars is currently 45p per mile for the first 10,000 miles then 25p per mile thereafter.

**National Minimum Wage** (Gross per hour) from April 2021 - **Adult rate (23+) and over** is £8.91 per hour.

**Adult rate (21-22) inclusive** is £8.36 per hour. **Adult rate (18-20) inclusive** is £6.56 per hour.

**16-17 year old rate** is £4.62 per hour. **Apprentices aged under 19 or in the first year** is £4.30 per hour.

Nannies that live as part of the family household and do not have separate accommodation are excluded from the NMW. For employers who provide separate accommodation for their nannies there is an allowance of £58.52 Gross per week (£8.36 per day) this can be offset against the NWM hourly rate.

**Holiday Pay** - Working Time Regulations All employees are entitled to 5.6 weeks holiday per year i.e.

Employee's that work: **1 day per week** get 5.6 days holiday per year. **2 days per week** get 11.2 days holiday per year. **3 days per week** get 16.8 days holiday per year. **4 days per week** get 22.4 holidays per year. **5 days per week** get 28 days holiday per year. This can include Bank Holidays. Employers may choose to offer more holiday than this. Holiday entitlement begins from the first day of employment but cannot be taken until it has been accrued (e.g. one day's holiday after 13 day's work). Part time employees are entitled to 5.6 weeks of the hours they work. You can agree with your nanny at the start of the employment that they take some of their holiday when you take your own annual leave.

**Automatic Enrolment** - Parents who employ Nannies will have legal duties to automatically enrol their staff into a workplace pension. Way2paye will be able to guide and help Parents comply with Automatic Enrolment.

Gross includes Tax and Employees National Insurance. Net = Nannies take home pay. Total Cost includes Tax, Employees and Employers National Insurance, pension and employers contributions based on qualifying earnings.

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WEEKLY				MONTHLY				ANNUAL	
Net before employee pension contribution deducted	Net after employee pension contribution deducted	GROSS	Total cost including employers pension contribution	Net before employee pension contribution deducted	Net after employee pension contribution deducted	GROSS	Total cost including employers pension contribution	GROSS	Total Cost including employers pension contribution
£100	£100	£125	£125	£433	£433	£541	£541	£6,490	£6,490
£110	£110	£137	£137	£477	£477	£595	£595	£7,145	£7,145
£120	£120	£150	£150	£520	£520	£649	£649	£7,790	£7,790
£130	£130	£162	£162	£563	£563	£704	£704	£8,445	£8,445
£140	£140	£175	£175	£607	£607	£757	£760	£9,090	£9,124
£150	£150	£188	£190	£650	£650	£814	£825	£9,769	£9,897
£160	£157	£203	£210	£693	£679	£879	£910	£10,544	£10,915
£170	£166	£217	£227	£737	£720	£942	£983	£11,305	£11,797
£180	£176	£232	£244	£780	£761	£1,005	£1,057	£12,061	£12,681
£190	£185	£247	£261	£823	£801	£1,069	£1,132	£12,830	£13,578
£200	£194	£262	£278	£867	£842	£1,133	£1,206	£13,598	£14,476
£210	£204	£276	£296	£910	£883	£1,197	£1,281	£14,366	£15,372
£220	£213	£291	£313	£953	£924	£1,260	£1,355	£15,123	£16,256
£230	£223	£306	£330	£997	£964	£1,324	£1,429	£15,891	£17,153
£240	£232	£320	£347	£1,040	£1,005	£1,388	£1,504	£16,659	£18,050
£250	£241	£335	£364	£1,083	£1,046	£1,451	£1,578	£17,415	£18,934
£260	£251	£350	£381	£1,127	£1,087	£1,515	£1,653	£18,183	£19,831
£270	£260	£364	£399	£1,170	£1,128	£1,579	£1,727	£18,951	£20,728
£280	£270	£379	£416	£1,213	£1,168	£1,643	£1,802	£19,720	£21,626
£290	£279	£394	£433	£1,257	£1,209	£1,706	£1,876	£20,476	£22,509
£300	£288	£409	£450	£1,300	£1,250	£1,770	£1,951	£21,244	£23,406
£310	£298	£423	£467	£1,343	£1,291	£1,834	£2,025	£22,013	£24,304
£320	£307	£438	£484	£1,387	£1,332	£1,897	£2,099	£22,769	£25,187
£330	£317	£453	£502	£1,430	£1,372	£1,961	£2,174	£23,537	£26,084
£340	£326	£467	£519	£1,473	£1,413	£2,025	£2,248	£24,305	£26,981
£350	£336	£482	£536	£1,517	£1,454	£2,088	£2,322	£25,061	£27,865
£360	£345	£497	£553	£1,560	£1,495	£2,152	£2,397	£25,830	£28,762
£370	£354	£512	£570	£1,603	£1,535	£2,217	£2,472	£26,598	£29,660
£380	£364	£526	£588	£1,647	£1,576	£2,281	£2,546	£27,366	£30,556
£390	£373	£541	£605	£1,690	£1,617	£2,344	£2,620	£28,123	£31,440
£400	£383	£556	£622	£1,733	£1,658	£2,408	£2,695	£28,891	£32,337
£410	£392	£570	£639	£1,777	£1,699	£2,472	£2,770	£29,659	£33,234
£420	£401	£585	£656	£1,820	£1,739	£2,535	£2,843	£30,415	£34,118
£430	£411	£600	£673	£1,863	£1,780	£2,599	£2,918	£31,183	£35,015
£440	£420	£614	£691	£1,907	£1,821	£2,663	£2,993	£31,951	£35,912
£450	£430	£629	£708	£1,950	£1,862	£2,727	£3,067	£32,720	£36,810